



Vacancies

BESPOKE DESIGN ENGINEER

An exciting opportunity with a values-led, forward thinking company.

Founded nearly 30 years ago, The Rooflight Co is a successful, employee-owned business with approximately 50 employees, designing and manufacturing rooflights and roof windows for the UK construction / specification market.

As a Company, we are open and communicate clearly and regularly with everyone. We recognise and value the strengths each person brings to the team. We continuously challenge the norm to make improvements. We implement change. This has been endorsed by our recent WOBA award as 2020 Employer of the Year.

Our mission, in line with our guiding principles, is to position the customer experience at the heart of everything we do, know what the customer wants, where we add value and profitably deliver on this.

Are you a motivated and energetic product designer or design engineer looking to progress your career? Do you enjoy building partnerships with your customers to develop one-off unique design solutions? If so, then this is an exciting opportunity with an employee owned, values-led, forward-thinking company.

This is an exciting opportunity to join a premium brand, where you'll support architects and contractors to design and develop one-off rooflight and roof window designs to specification. We've worked with many of the UK's leading architect's practices over the years and our rooflights and roof windows have featured on numerous award-winning projects.

We are looking for a design engineer with a minimum of 18 months experience to join our in-house design team. This is a customer facing position where you'll be in direct contact with our architects and contractors to produce rooflight and roof window solutions. You will be hands-on, seeing products through from customer concept to completion, developing your design skills and knowledge along the way.

It is a highly technical role which requires a practical and motivated individual with excellent organisation and interpersonal skills, attention to detail and the ability to work at a fast pace.

THE
ROOFLIGHT CO.
COTSWOLDS

The Role and Accountabilities...

- Actively build relationships with our architects and contractors through project work, online meetings, phone calls, site visits, project meetings, and events.
- Liaise directly with our customers (internal and external) to identify their needs and provide project support and technical advice, promoting the company brand through the production of high-quality visuals or drawings to communicate designs and present to our customers.
- Design, develop and detail feasible rooflight and roof window solutions, and their associated products, for manufacture and assembly to customer specification.
- Produce fully detailed 3D models, in SolidWorks or OnShape, for manufacturing purposes and any required documentation for production, to include 2D drawings, production manuals and bill of materials.
- Undertake all necessary simulations, thermal calculations and prototyping to ensure products are fit for purpose.
- Collaborate and support our internal teams and suppliers using a practical hands-on approach where required, to ensure successful delivery of projects to agreed quality and cost.
- Take ownership of own workload, working to a well organised and dynamic pace, completing all tasks to agreed timescales and to the agreed quality standards.
- Positive and professional communication with all colleagues, suppliers, and customers.





Qualifications and Experience...

- Degree qualified in Product Design or Industrial Design, or similar discipline.
- Minimum 18 months industry experience (exc. work placements).
- Experience using 3D CAD software (Solidworks or similar).
- Ability to work independently as well as part of a team.
- Flexible, energetic, with a sense of urgency and a result-driven approach to working.
- A well organised individual with excellent communication and presentation skills.
- Strong knowledge of Microsoft 365, including applications such as Word, Excel, PowerPoint.
- An interest in architecture or construction.
- Full driving licence (as you may be required to travel to visit our customers and suppliers).

What we value...

As an employee-owned business, our mission is driven by our three Guiding Principles - Values-led Culture, Innovation and Long-term Sustainability. These principles guide our Directors, Trustees and Co-owners in their decision-making and activities.

To succeed, you will need to demonstrate that your values and behaviours are aligned with our four values – Integrity, Care, Empowerment and Unity - each associated with specific behaviours. Together, they create an atmosphere where personal growth is encouraged, nurtured, and recognised.

The Package...

- Assistance & Wellbeing Plan
- Life Assurance
- Health Cash Plan
- Additional Holiday
- Long Service Awards
- Co-owner Events
- Onsite Lunch Supplies
- Electric Vehicle Lease & Tax Saving Scheme
- Cycle to Work Scheme

Working hours: Full-time (37.5hrs p/w). Mon-Fri 8:00-16:30 or 8:30-17:00.

Once training is complete, hybrid working (min 40% office based). Additional days in the office or on site / customer visits may be required and will be in agreement with the line manager and project requirements

Location: Bourton on the Water

Salary: £25,000-£28,000 Depending on experience.

Are you right for us – are we right for you?

Please apply by sending your CV and cover letter to Natalie Moss hr@therooflightco.com and tell us why this is the right role for you.



Around here...
We act responsibly.

1. We give and receive honest and constructive feedback.
2. We hold ourselves and each other accountable for our words and actions.
3. We don't blame, we learn and grow.



Around here...
We use our voice responsibly.

1. We trust each other to make well-informed, responsible decisions.
2. We let people know we believe in them and encourage them to grow in knowledge and skills.
3. We continuously challenge the norm to innovate, improve and implement change.



Around here...
What we do and how we do it matters.

1. We work to the best of our ability and take pride in our work.
2. We continuously work in the best interests of our community and our environment.
3. We show active interest in others' wellbeing and treat them with respect and compassion.



Around here...
Everyone matters.

1. We support each other to achieve our shared goals and celebrate our successes.
2. We recognise and value the strengths each person brings to the team.
3. We are open and communicate clearly and regularly with everyone.